

Vermont Mental Health Performance Indicator Project

DDMHS, Weeks Building, 103 South Main Street, Waterbury, VT 05671-1601 (802-241-2638)

MEMORANDUM

TO: Vermont Mental Health Performance Indicator Project
Advisory Group and Interested Parties

FROM: John Pandiani
Monica Simon

DATE: October 11, 2002

RE: Employment of CRT clients

This is the seventh in our series of PIPs that combine data obtained from DDMHS Designated Agencies with data obtained from the Vermont Department of Employment and Training (DET) to measure rates of employment for CRT clients. Previous reports in this series are available on line at (http://www.state.vt.us/dmh/Data/PIPs/Ordered_by_pages/employment.htm). The employment reported here includes all employees and wages reported by employers to Vermont's DET in conformance with state and federal unemployment laws. Certain workers are not included in the DET database. These include self-employed individuals, firm owners not incorporated, and the following employee groups: elected officials, nonprofit religious, charitable and educational organizations, unpaid family members, farm (with some exceptions), and railroad employees. Vermont residents employed outside of the state of Vermont are also not included.

This report provides employment rates and average earnings for each CRT program and fiscal quarter for the past three fiscal years (2000-2002) with details for the fourth quarter of FY2002 and for FY2002 as a whole.

As you will see, 29% of CRT clients had reported employment during FY2002. Employment rates for individual CRT programs ranged from 20% at the Clara Martin Center (CMC) to 37% at Lamoille County Mental Health (LCMH). Total earnings for these clients during the year exceeded five million dollars (\$5,178,060.45). Average annual wages for employed clients approached six thousand dollars (\$5,890.85). Average annual wages for employed clients ranged from \$4,629.84 at Washington County Mental Health (WCMH) to \$9,546.09 at the Clara Martin Center (CMC).

The statewide CRT employment rate for the fourth quarter of FY2002 was slightly higher than the previous quarter but was lower than the seven quarters before that. The statewide average wage for employed CRT clients was slightly lower than the previous three quarters but was higher than any eight quarters before that.

We look forward to your comments and your suggestions for further analyses of these data to pip@ddmhs.state.vt.us or 802-241-2638.

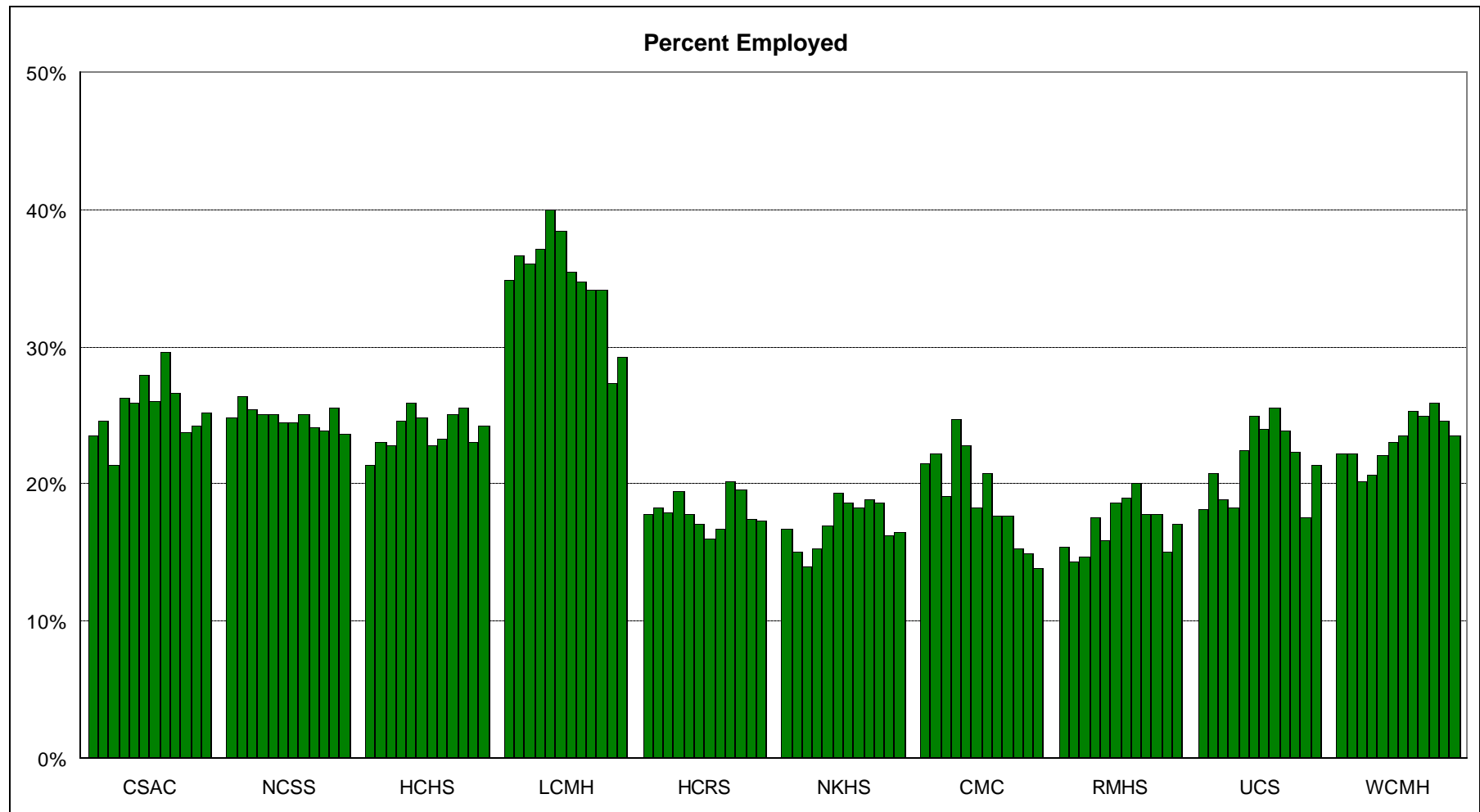
**FY 2002 Employment
of Community Rehabilitation and Treatment Clients
In Vermont**

Clinic	Total Number Served	Employment		Wages Reported		
		Number Employed	Percent Employed	Total Wages	Wages per Employed Client	Wages per Client Served
CSAC	137	44	32%	\$346,072.18	\$7,865.28	\$2,526.07
NCSS	222	74	33%	\$542,311.44	\$7,328.53	\$2,442.84
HCHS	606	216	36%	\$1,114,884.25	\$5,161.50	\$1,839.74
LCMH	134	50	37%	\$382,104.84	\$7,642.10	\$2,851.53
HCRS	407	107	26%	\$524,479.56	\$4,901.68	\$1,288.65
NKHS	420	94	22%	\$547,048.31	\$5,819.66	\$1,302.50
CMC	163	33	20%	\$315,021.04	\$9,546.09	\$1,932.64
RMHS	298	65	22%	\$442,453.91	\$6,806.98	\$1,484.74
UCS	188	58	31%	\$324,767.66	\$5,599.44	\$1,727.49
WCMH	434	138	32%	\$638,917.26	\$4,629.84	\$1,472.16
Annual Total	3,009	879	29%	\$5,178,060.45	\$5,890.85	\$1,720.86

Analysis includes Community Rehabilitation and Treatment clients aged 18 - 64 who were active during any part of the reporting period and includes all employment reported for the reporting period.

This report is based on record linkage of the Department of Developmental and Mental Health Services (DDMHS) and the Department of Employment and Training (DET) databases. DDMHS client data are submitted by Community Rehabilitation and Treatment Programs in conformance with contractual requirements. DET data are submitted by employers in conformance with state and federal unemployment laws. Workers who are excluded from DET reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), and railroad employees.

CRT Clients Employed By Quarter: July 1999 - June 2002



Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

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Total CRT Clients Served (#) and Percent Employed (%) By Quarter: July 1999 - June 2002

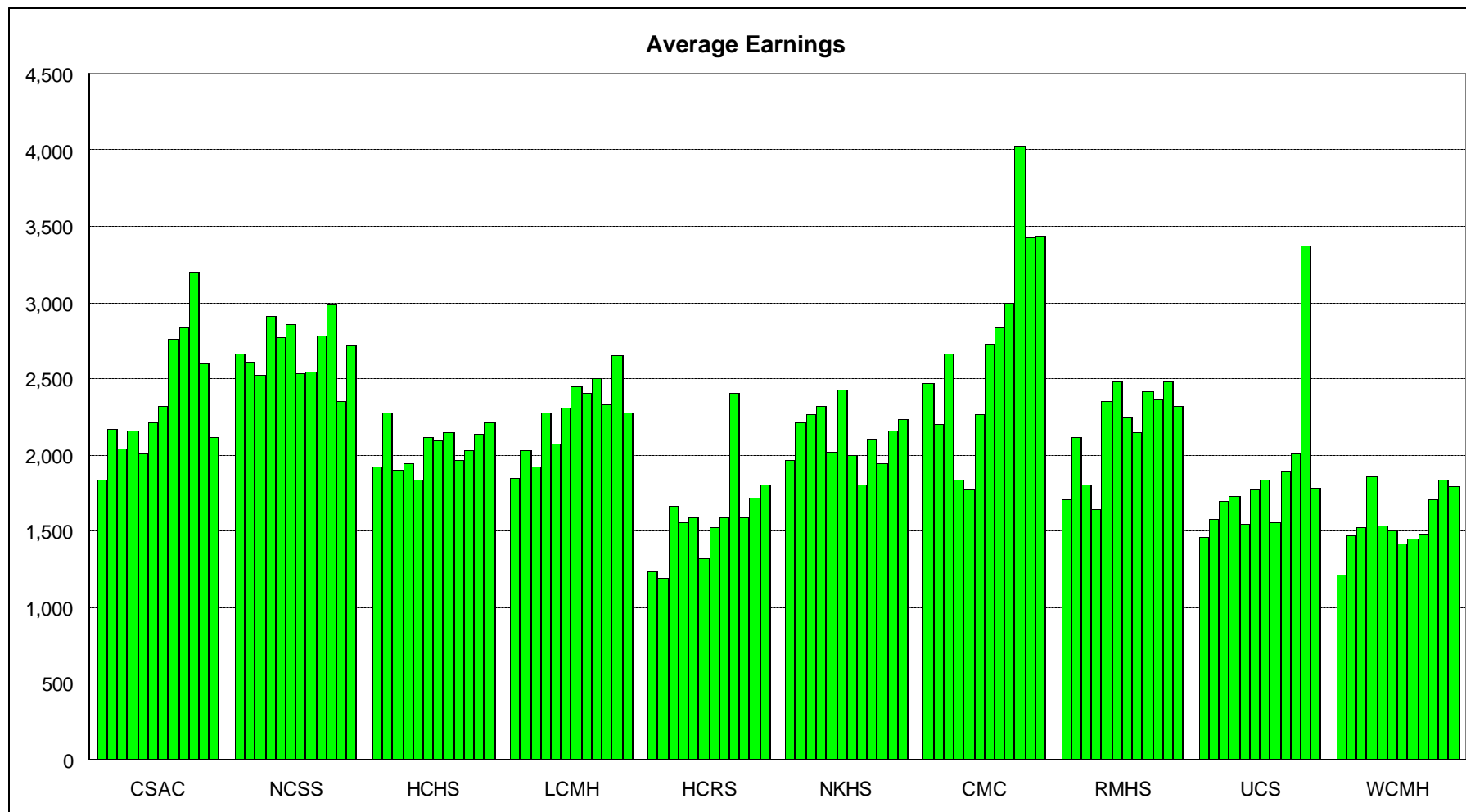
		Clinic																				Total
		CSAC		NCSS		HCHS		LCMH		HCRS		NKHS		CMC		RMHS		UCS		WCMH		
Year	QRT	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	%
FY 02	4	131	25	216	24	541	24	130	29	375	17	381	17	152	14	281	17	169	21	412	24	21
	3	128	24	208	26	543	23	128	27	373	17	371	16	148	15	273	15	171	18	406	25	20
	2	131	24	205	24	547	26	123	34	377	20	370	19	150	15	269	18	175	22	351	26	23
	1	128	27	199	24	558	25	123	34	369	20	362	19	141	18	270	18	180	24	346	25	23
FY 01	4	125	30	195	25	558	23	124	35	377	17	357	18	141	18	270	20	172	26	340	25	22
	3	123	26	192	25	556	23	124	36	369	16	355	19	125	21	269	19	171	24	332	24	22
	2	122	28	196	25	557	25	122	39	370	17	353	19	110	18	269	19	173	25	330	23	23
	1	116	26	191	25	549	26	120	40	359	18	343	17	101	23	270	16	165	22	326	22	22
FY 00	4	122	26	199	25	552	25	116	37	355	19	333	15	97	25	263	18	170	18	329	21	22
	3	126	21	197	25	548	23	111	36	335	18	329	14	94	19	267	15	170	19	341	20	20
	2	134	25	197	26	566	23	109	37	328	18	334	15	99	22	265	14	173	21	347	22	21
	1	136	24	206	25	563	21	109	35	342	18	342	17	107	22	267	15	171	18	343	22	21

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Average Earnings for Employed CRT Clients By Quarter: July 1999 - June 2002



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CRT Clients Employed (#) and Average Earnings for Employed Clients (\$) By Quarter: July 1999 - June 2002

Year QRT		Clinic																		Total		
		CSAC		NCSS		HCHS		LCMH		HCRS		NKHS		CMC		RMHS		UCS			WCMH	
		#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$		#	\$
FY 02	4	33	2,114	51	2,710	131	2,215	38	2,272	65	1,808	63	2,236	21	3,436	48	2,318	36	1,785	97	1,791	2,168
	3	31	2,599	53	2,352	125	2,134	35	2,650	65	1,716	60	2,153	22	3,423	41	2,480	30	3,370	100	1,829	2,253
	2	31	3,201	49	2,985	140	2,025	42	2,330	74	1,592	69	1,938	23	4,029	48	2,365	39	2,001	91	1,709	2,175
	1	34	2,839	48	2,775	140	1,960	42	2,503	74	2,401	68	2,107	25	2,996	48	2,417	43	1,892	86	1,475	2,186
FY 01	4	37	2,761	49	2,543	130	2,142	43	2,405	63	1,592	65	1,802	25	2,831	54	2,146	44	1,559	86	1,443	2,022
	3	32	2,314	47	2,535	127	2,090	44	2,450	59	1,527	66	2,000	26	2,725	51	2,239	41	1,837	78	1,411	2,030
	2	34	2,207	48	2,859	138	2,111	47	2,306	63	1,318	68	2,422	20	2,262	50	2,479	43	1,775	76	1,505	2,078
	1	30	2,004	48	2,772	142	1,831	48	2,072	64	1,591	58	2,016	23	1,774	43	2,345	37	1,541	72	1,529	1,912
FY 00	4	32	2,155	50	2,904	136	1,942	43	2,273	69	1,551	51	2,315	24	1,828	46	1,638	31	1,722	68	1,854	2,000
	3	27	2,035	50	2,518	125	1,903	40	1,919	60	1,666	46	2,267	18	2,661	39	1,803	32	1,690	69	1,519	1,931
	2	33	2,164	52	2,611	130	2,273	40	2,030	60	1,185	50	2,209	22	2,204	38	2,112	36	1,571	77	1,470	1,978
	1	32	1,837	51	2,662	120	1,915	38	1,842	61	1,232	57	1,959	23	2,463	41	1,702	31	1,456	76	1,210	1,782

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CSAC	131	33	25%	\$69,757.08	\$2,113.85	\$532.50
NCSS	216	51	24%	\$138,222.43	\$2,710.24	\$639.92
HCHS	541	131	24%	\$290,159.87	\$2,214.96	\$536.34
LCMH	130	38	29%	\$86,343.81	\$2,272.21	\$664.18
HCRS	375	65	17%	\$117,492.01	\$1,807.57	\$313.31
NKHS	381	63	17%	\$140,851.34	\$2,235.74	\$369.69
CMC	152	21	14%	\$72,148.39	\$3,435.64	\$474.66
RMHS	281	48	17%	\$111,284.80	\$2,318.43	\$396.03
UCS	169	36	21%	\$64,246.47	\$1,784.62	\$380.16
WCMH	412	97	24%	\$173,707.95	\$1,790.80	\$421.62
Quarterly Total	2,788	583	21%	\$1,264,214.15	\$2,168.46	\$453.45
Year Ending June 2002	3,009	879	29%	\$5,178,060.45	\$5,890.85	\$1,720.86

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